## B2R Publishing Support Services



B2R

# **B2R Snapshot**



*"carry work to where people are, rather than move people to where work is"* 



India Operations: 6 Rural BPO centers in Uttarakhand employing 350+ rural youth (~50% women) working with 39 clients in ~10 years

Spanish services **Operations in MEXICO** kicked off...

### Innovative sustainable business model: RURAL BPO

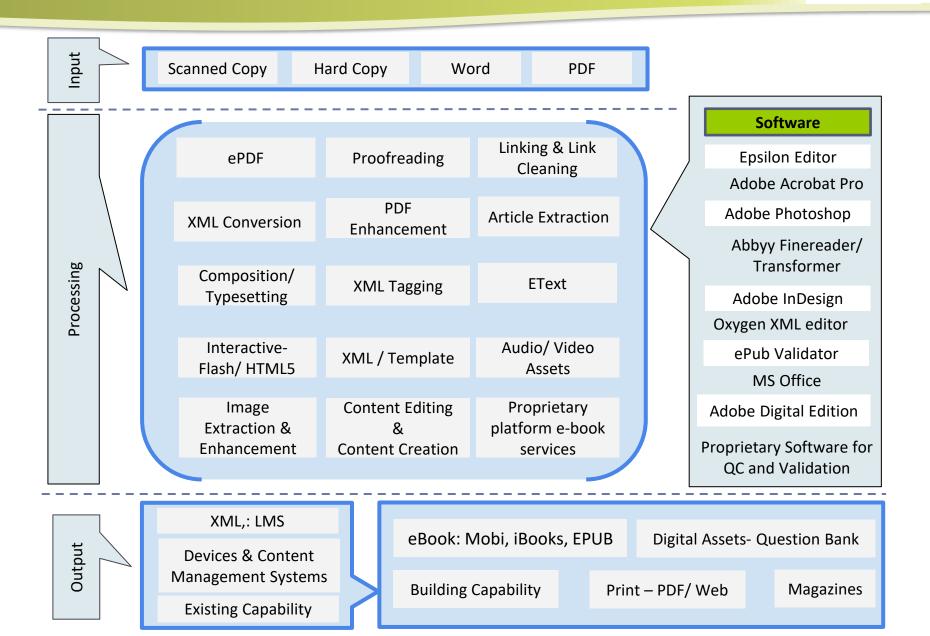
### For-profit Social Enterprise

- BPO Centers located in rural areas : train & employ rural youth in business process outsourcing (BPO) to do knowledge work.
- Create livelihood for rural youth using *Information* & *Communication Technology* (ICT) as driver
- Partner with rural communities to address local issues using technology & knowledge as enabler (e.g. education, health)

### Best-in-class Business Support Services

- Build specific competencies to deliver **Market Linked Business Services**: Publishing support, Finance & Accounting, Digitization, Data management, Phone based support;
- Enablers: Training, Learning & Development and Technology

### We Fit into your Existing Solution



# Pearson - Services & Vol.Delivered

Entity	Service	Year	Total Books	Total Pages/Images
Pearson India	PDF - EPUB (Penguin)	2010 – 2011	32	10,283
	PDF – EPUB	2012 – 2013	50	16,000
	EPUB – Total	2010 -2013	82	26,283
	PDF – UPDF	2010	56	25,200
		2012 – 2013	550	270,000
		2014	319	208,122
		2016-2020	8	3,112
	UPDF – Total		383	236,434
	PDF – Etext	2012	149	72,550
		2013	357	185,976
		2014 -2015	13	3,882
Pearson Global Edition		2014 - 2015	96	72,933
		2016-2018	90	60,638
		2018-2020	48	39,518
	Etext – Total		753	435,497

# Others - Services & Vol.Delivered



Service	Year	Total Books	Total Pages/Images
XML Tagging	2009 -2019	~153217	~11809150
PDF – EPUB	2013	20	6,411
	2017	212	66,292
XML Conversion	2014	15	3,580
	2017	249	53,549
	2019	6	2,808
Article Extraction and PDF Enhancement Services	2014	865	65,962
	2015	462	35,662
	2017	2446	184425
	2018	3399	238934
	2019	3014	203962
	2020	494	35061
EPUB conversions though Indesign	2014	44	8,500
	2017	2	449
	2019	4	286
Image work	2018-19		46300
	2019-20		77076

### Case 1



Institute of Social Security, State Government of Yucatan, Mexico

**About the Client** 

### BUSINESS AREA and SERVICE SEGMENT

ISSTEY, the Social Security Institute of the Workers which aims to guarantee social security benefits that contribute to improving the quality of life of public servants, retirees, and their economic dependents, through the protection of livelihoods, medical assistance.

### **PROJECT SCOPE**

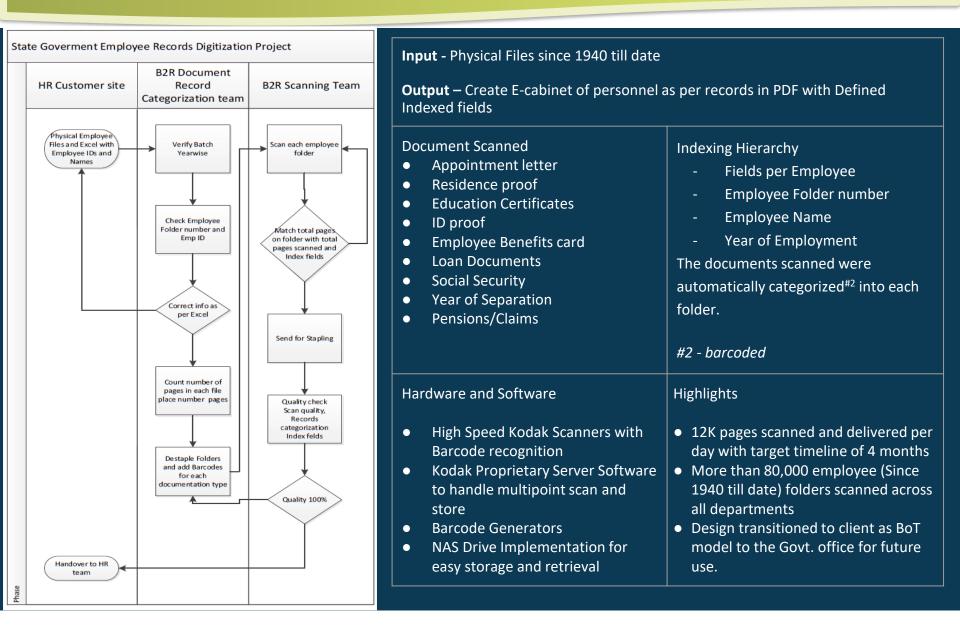
Digitization of Personnel files including HR records, Pension and credit documents. Easy access of these documents through NAS<sup>#1</sup> drive.

Problem of maintaining information in physical form and risk of loss of documents in transportation between . departments from physical locker.

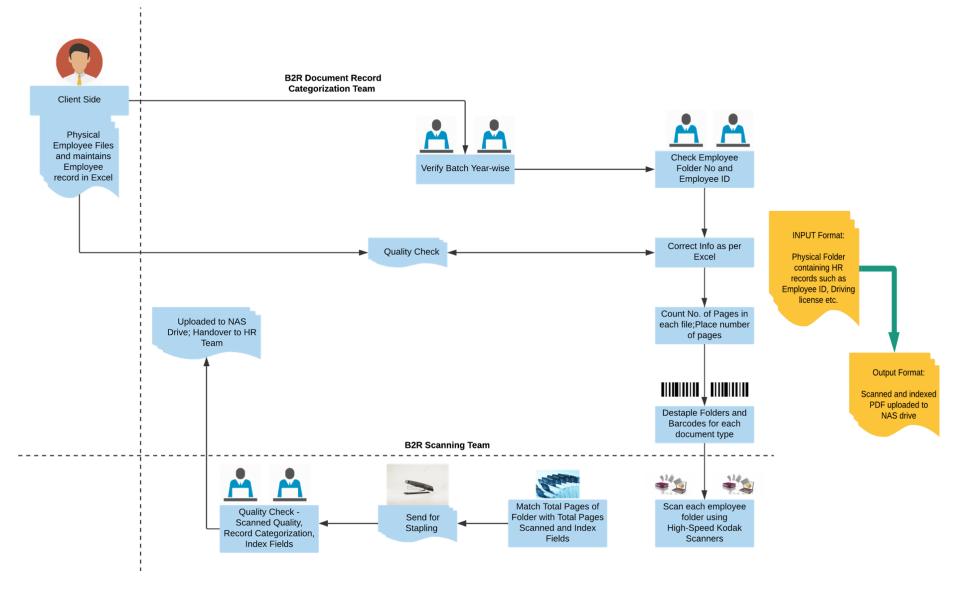
#1 - Network Attached Storage

## WorkFlow





## **Process Workflow**



B2R

## Case 2



India's intellectual Giant in Indian law Publishing

**About the Client** 

### **BUSINESS AREA and SERVICE SEGMENT**

Publication of wide range of legal commentaries and judgements, Articles, law reports and digests in the print and electronic medium.

One of the leading publications includes law report of Supreme Court Cases, started in 1969 and now running into over 260 volumes

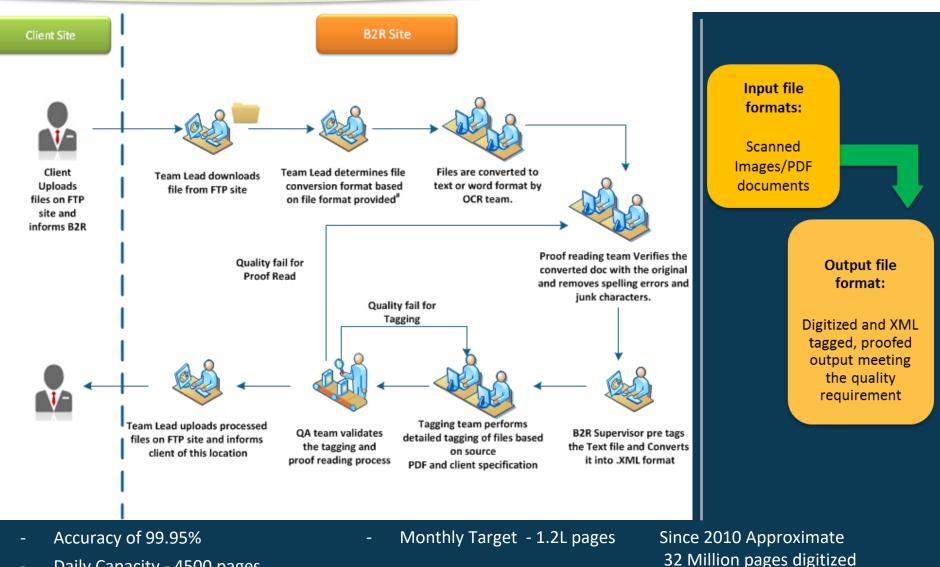
### **PROJECT SCOPE**

Digitizing of backlists legal case-reports, case-law precedents to create Information Database accessible online for students, learners and other members of the legal fraternity with aim of :

- quick and easy retrieval of information
- increased penetration and
- improved user experience

## WorkFlow

B2R



- Daily Capacity - 4500 pages

### **Visual Flow**

#### THE LAW WEEKLY

5th JANUARY, 1946

#### PRIVY COUNCIL. ALI M-HOMED ADAMALLI U. THE KING EMPEROR

Lord Thankerton, Lord Porter and Sir Madhavan Nair 3rd July, 1945] [From [From Bombay.

Contem, to Courts Act, 8. 2-Order by a subordinate Court under Musualman Wakf Act to furnish statements and accounts - Dis-obadisace-Jurisdiction of High 'ourt to com-mit for contem, I-Exercise of Non-interfer-ence by Privy Council.

are or Fray Consell. Refusal to obey an order made by a subordi-mate Courts for invite certain statements and Waif Aso is an offence under that Ach but not an offence under the Penal Code, and come-quently the High Court is not prevented from taking-action for contempt by S. 2(3) of the Contempt of Courts Act.

Contempt of Courts Act. The remedy of countil al for contempt heing arbitrary, the secretics of roady power must be being enforced and the secretics of the being enforced and the secretics of the being enforced and the secretics of the secretics arbitrary strength and the secretics of the secretics arbitrary strength and the secretics will not inserter with the secretics dis-secretions arbitrary strength and the secretics of the secretics arbitrary strength and the secretics of the secretics arbitrary strength and the antier for coordination when secreticing the dispetition to commit for contempt, it by heat the test of the force of the secretics of the sec-tion test of the force of the secretics of the sec-tion test of the secretics of the sec-tion test of the secretics of the sec-st of the secretic of the secretics of the sec-tion test of the secretics of the secretics of the sec-st of the secretic of the secretics the secretics of the secretic of the secretics of

Mossrs. C. S. Rewcaste and S. P. Kham-atta for Appl.

Messrs. J. Millard Tucker and T.M.L.R.K. Handoo for Respt.

#### JUDGMENT.

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and Settings\Shyanu Singh New\Desktop\Sample>

-09-2010

9-09-2010 3:09

Lord Porter: This is an appeal by S. 5 as attement of accounts under special leaves from a judgment of the statement of accounts under Under the provisions of S. 6-C of Desember, 1941, by which the appel the Act-lant was fined Rt. 1,000 for contempt (XII of 1926) in failing to obey an account of the Action Child Judge time is assortain-of the Court of Small Causes at Born-of the Court of Small Causes at Born-bay on the 4th Spetember, 1939. The Act availing a wait is a wait is a wait to which this specifies of the Action Child Judge time is assortain-

### order had directed the appellant to furnish a statement of particulars of Waki property under S. 3 of the Mas-sulnan Waki Act, 1923 (Act No. XLII of 1923) as amenied by the Mussal-man Waki (Bombay Actmendment) Act, 1935 (Bombay Act XVIII of 1935).

Under that section it is provided that every mutawall shall furnish to the Court within the local limits of whose jurisdiction the property of which he is mutawall is situated a statement containing certain particulars.

By S. 5 every mutawalli is ordered to prepare and furnish to the Court to which such statement was furnished a full and true statement of accounts, containing certain prescribed particu-lase, within three months after the 31st March next following the date on which the statement referred to in S. 3 had been furnished.

Section 6-A (1) enacts : 

Section 6-B contains similar provisions on failure of a mutawalli to fur-nish a statement of accounts under S. 5.

nents and Settings\Shyamu Singh New\Desktop\Sample\x

#### Image received in TIFF format

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Final QC		
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×уz	comp	Lord Thankerton, Lord Porter and Sir Madhavan Nair 3rd July, 1945]
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×уz	comp	Refusal to obey an order made by a subordinate Court to furnish certain statements and accounts under Ss. 3 and 5 of the Mu- smalan Wakf Aot is an offence under that Act but not an offence under the Penal Code, and consequently the High Court is n-
XV/7	comp	ot prevented from taking-action for contempt by S. 2 (3) of the Contempt of Courts Act.

of prevented from taxing-action for contempt by B. 2 (3) of the contempt of contempt of contempt of contempt of the contempt o

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THDOMPART

JUDGMENT. JOIG Porter: This is an appeal by special leave from a judgment of the High Court of Bombay dated the 2nd December, 1941, ¬ by which the appellant was fined ma. 1,000 for contempt under the Contempt of Courts Act (XII of 1920) in failing to obey an n order made by the Acting Chief Judge of the Court of Banal Cause as Bombay on the 4th September, 1935. The hand directed the appellant to furnish a statement of particulars of Banf property under m. Jof the Mummum Mark Ac-tion of the state of the statement of particulars of Banf property under m. Jof the Mummum and Mark Ac-tion the property of which he is mutawalli is mituted a statement containing certain particulars and functioned and tru-by 8. S every mutawalli is confere and furnish to the Court which such testament may furnished a full and tru-

ion the property of which he is mutawalli is situated a statement containing certain particulars. y 8.5 every mutawalli is ordered to prepare and furnish to the Court to which such statement was furnished a full and tru-statement of accounts, containing certain prescribed particulate, within three monthm after the 31st March next followingthe date on which the statement referred to in S. 3 had been furnished. tion 6-A (1) enacts

Section 6-X (1) emacts into contained in 5. 3 is shall be competent to the Court on failure of a nurseauli to furnish a sta-teent as required maker the and section to require the muscall it of nursh within such the as the Court shall fix a sta-tement containing all or any of the particulars referred to in the axid section.<sup>4</sup>

Once case numbers are identified, Images are processed and converted into text files with help of OCR software. After OCR, Text files are proofread against the raw text with the image and errors if any are removed.



Text files are sent to XML Tagging team, text files are coded as per specification shared by Client (In-house style) and DTD

Text files are saved as xml files and are validated with help of a parser

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### Visual OutPut



<title>Lakshmidhar Misra v. Rangalal</title>
stitle>Laksimilanar Missa V. Kangalals-title>
<citation>(1950) 63 LW 1</citation>
<date>20/10/1949</date>
<endpage>6</endpage>
(1950) 63 LW 1
Lakshmidhar Misra v. Rangalal
PRIVY COUNCIL
LAKSHMIDHAR MISRA and others
Υ.
RANGALAL and others.
Lord Simonds, Lord Radcliffe and Sir Malcolm Macnaghten. 20th October, 1949,1 [From Patna.
2000 000000, 1945.] [10001 400.
C.P.C., S. 100—Conclusion from the facts found — Its soundness is a matter of law—Right of the inhabitants of a village to the user of land as cremation ground—Basis of such right lies in custom — Principle of dedication and lost grant, inapplicable to such claim — Inference of village custom in favour of such user—Question of law, to open in second appeal.
The proper legal effect of a proved fact or the soundness of the conclusion from the facts found, is a question of law. The question whether the inhabitants of a village have established their customary right to the user of a particular land as crematic ground is a question of law on which the High Court in second appeal can interfere with the decision of the lower appellate Court. The real basis of the said right lies in custom, and neither the principles of dedication nor the doctrine of lost grant woul apply to the case.
The words 'dedication' and 'lost grant' are words of art in English law and are inapplicable in the case of a suit which is essentially one to establish the rights of the villagers to a disputed area. Dedication of a piece of land to a limited section of th public such as the inhabitants of a village, is a claim unknown in law and evidence limited to such special user would not justify a finding of dedication, though much the same result might well be achieved by the creation of a naritable trust binding th land. So also, the doctrine of lost grant has no application since a right claimed on the basis of it has to be attached to and descend with an estate, and besides its owners must be capable of being the recipients of a grant under English law. A rigit exercisable by the inhabitants of a village from time to time is neither attached to any estate in land nor is it such a right as is capable of being made true no admissible grantese. In fact the doctrine of lost grant has no application function of a village from time to time is neither attached to any estate in land nor is it such a right as is capable of being made true no admissible grantese. In fact the doctrine of lost grant has no application to such rights a those of the inhabitants of a particular locality to continue an ancient and established user of some piece of land. As in England, so in India, the true legal basis of such right lies in custom.
A.I.R. 1937 Cal. 244: Approved.
Case-law discussed.
JUDGMENT.

Lord Radcliffe.—This appeal is concerned with the legal status of two parcels of land comprising 3.90 acres in all in the village of Byree, Killa Darpan, District Cuttack, Orissa. These two parcels, which may conveniently be

#### Case-law discussed

#### JUDGMENT.

Lord Radeliffe.—This appeal is concerned with the legal status of two parcels of land comprising 3.90 acres in all in the village of Byree, Killa Darpan, District Cuttack, Orissa. These two parcels, which may conveniently be referred to as "the disputed area," are themselves part of a Plot No. 1990-2401 in the same village, the plot lying to the west of the Bengal-Nagpur Rajuway line which in thersects the village. The documents in this case, not excluding the judgments, do not make it always an easy task to determine whether the whole Plot No. 1990-2401 is not more properly the subject of dispute than that ways an easy task to determine whether the whole Plot No. 1990-2401 is not more properly the subject of dispute than that ways an easy task to determine whether the whole Plot No. 1990-2401 is not more properly the subject of dispute than that ways an easy task to determine whether the whole Plot No. 1990-2401 is not more properly the subject of dispute than that was a creation ground of the village and that, it he relevant evidence bears as much upon the status of the larger as of the smaller area. In fact all the relevant evidence bears as much upon the status of the larger as of private industry. The respondents Rangalal, Lachminarayan and Balu Ram, on the other hand, maintain that the disputed area has been validly granted to them or some of them by the Zamindar of the Killa Darpan estate and that they are entitled to occupy the site for the purposes of a rice mill which at the date of the institutive, were proceeding to erect upon it.

In the first Court, the Court of the Munsif of Jajpur, questions were raised as to the form of the suit and as to whether the necessary parties were before the Court. Issues were framed with regard to these points. The learned Munsif decided these issues in favour of the appellants, who were plaintiffs in the suit. Neither of the intervening Courts expressed any disagreement with his holding on these issues, and no point with regard to them was pressed in argument before their Lordships. It may be taken, therefore, that the appellants of whom the third is in fact the owner of an existing rice mill in the suit is not defective in form by reason of the non-joinder of the Zamindar or of the Collector.

The important issue for the purposes of the appeal, therefore, is that which was No. 5 of the issues framed by the trial Judge. It was expressed as follows:

"Is the disputed land a Sarbasadharan cremation ground?"

This question, which can hardly be regarded as other than a mixed question of law and fact, received a diversity of answers in the Courts below. The appellants, as they were entitled to, confined their plaint to the allegation of fact that "the said plot has been reserved from time immemorial and the people of the locality are using it for the said purpose from generation," without pleading any special legal conclusion from these facts. At the trial their Advocate disclaimed any intention of basing his case on an easement or prescriptive right, and the Munsif, treating the claim as one of an alleged customary," without pleading any special legal conclusion from these facts. At the trial their Advocate disclaimed any intention of basing his case on an easement or prescriptive right, and the Munsif, treating the claim as one of an alleged customary right, held that the evidence was insufficient to establish the existence of such a right. He further held that a claim based on a presumption of lost grant must necessarily fail, since no such presumption could be made in favour of villagers "who constitute a fluctuating and unascertained body of persons." The additional Subordinate Judge before whom the case went on first appeal, while noting that the appellants did not depend on any right of easement, held that on the evidence there had been a "dedication" of the land for use as cremation or burial ground. He rejected the view that the appellants' case was based upon. "any customary right of user," and expressed his final conclusion on a review of the evidence with the words." In my opinion the reservation of the land had occurred in this case and, so holding, reversed the judgment of the Additional Subordinate Judge on first appeal and dismissed the appellants' suit. It will be seen that in the course of these various hearings the original basis of the claim, that of customary right, appears to have become obscured by other and more complicated legal conceptions. The words of Lord Macnaghten, when delivering the ju

"It appears to their Lordships that on proof of the fact of enjoyment from time immemorial there could be no difficulty in the way of the Court finding a legal origin for the right claimed. Unfortunately, however (in the lower Courts) the question was overlaid, and in some measure obscured, by copious references to English authorities and by the application of principles or doctrine, more or less refined, founded on legal conceptions not altogether in harmony with Eastern notions."

It is necessary at this stage to notice the primary submission that was made to their Lordships on behalf of the appellants. This was founded on the well-known S. 100 of the Civil Procedure Code which prohibits a second appeal on questions of fact. The Subordinate Judge on first appeal had found that there had been a dedication or lost grant of the disputed area for the purposes claimed indthis, it was said, was a finding of fact that could not be disturbed on second appeal. Therefore, the judgment of the Subordinate Judge had been wrongly reversed and ought now to be restored. Their Lordships regard it as impossible to treat this appeal in this way. There is more than one objection to doing so. Issue No. 5 is essentially a mixed question of last mate rea findings of fact by the Subordinate Judge which must indeed be accepted as binding in any consideration of this matter on further appeal. Their Lordships of that there had been a dedication or lost grant, is more properly regarded as a proposition of law erived from those facts than as a finding of fact tiself. There is an abundance of reported authority \*

### Case 3



B2B - A GlobalFortune 500Services Company

About the Client & Project Scope

### **BUSINESS AREA and SERVICE SEGMENT**

Global Fortune 500 company providing commercial printing and
information services. The company provides products and
solutions in commercial printing, direct mail, financial printing,
labels, forms, online services, digital photography, print
fulfillment and management, color services, and content and
database management.

### **PROJECT SCOPE**

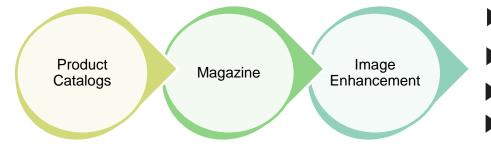
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Image processing services for 23 different customers in the US -Services include:

- Silo Work and Masking
- Cloning and Retouch
- Color Correction
- Photo Restoration

### **Project Scope Details**





- Dedicated Subject Matter Expert and Core team member with Publishing background
- ISO 27001 certified centers
- Capability to interpret and implement solutions
- 123339 Images Enhanced till date in 18 Months

### Silo and Masking

- Silo work
- Overall Masking
- Color wise Masking
- Channel Masking
- Hair Masking

### **Color Correction and Retouch**

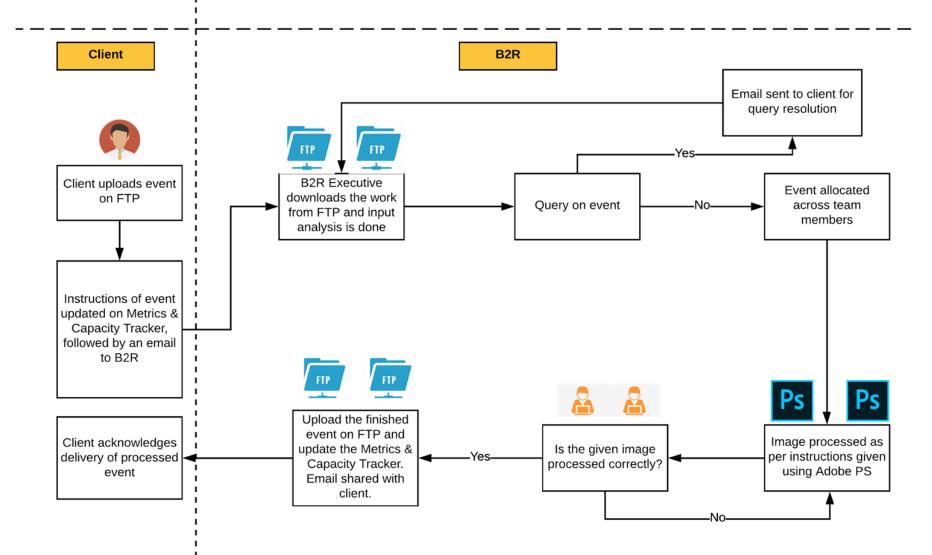
- Color Correction work
- Cloning
- Retouch

### **Shadow and Return**

- Shadow creation
- Return Creation

### **Process Workflow**





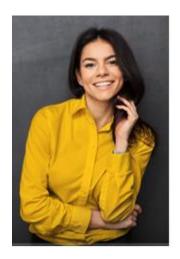
## Processed Sample



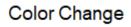




### Back ground removal and product shadow







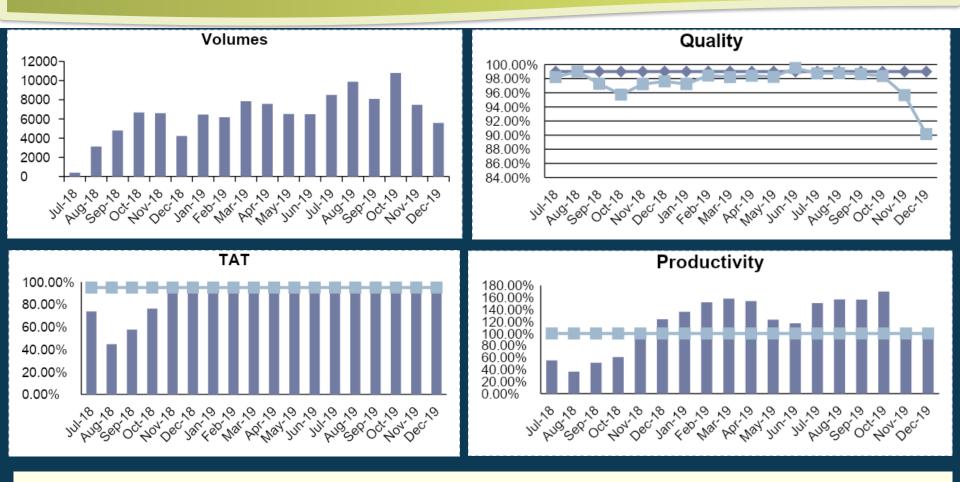




Hair Masking

# Quality and TAT





### HIGHLIGHTS

- Multi level Complexity customers migrated in Parallel
- Successfully transitioned 23 Customers/projects in 6 months
- Consistent quality for all projects

### VALUE ADD

- Video SOP in Hindi for training to reduce learning curve.
- Technology interventions(Adobe Actions) to increase productivity and quality checks (Automated File Checks).



### **Other Publishing Cases - Summary**

# Success Stories: Publishing



### ePub/mobi Services -

- Input- Word/PDF/InDesign file
- Output ePub((2.0/3.0) Reflowable, Mobi, KF8
- **Output device** Adobe Digital Edition, Readium, iPad, Kindle, Android Tablets, Proprietary platform
- Volume Started in 2011 ~ 150K pgs/yr

### Clients –

- UK and US Leading International Educational Publishing company
- US Based Publishing Company
- US based Major Multinational Mass Media and Information Firm

### Digital Content Enhancement (XML/HTML/HTML5)-

- Input Hard Copy/scanned images/PDF
- **Output** XML/ HTML5 files for Books/Journals/Articles/Magazine
- Output device Proprietary platform, Browser
- Volume Started in 2009 ~ 400K pgs/yr

### Clients –

- US Based Publishing Company
- US Partner SMB in Publishing
- US Based Print and Digital Magazine Co
- US Based Publishing and Digital Media company (among world's top 100)
- India's leading law publisher

### **Print-Digital Workflow-**

- Input- Hard Copy/Scanned Images/Word/PDF)
- **Output** Web-PDF, Print PDF, InDesign file, XML, ePub.
- End to end service including Proofreading, Typesetting, tagging), XML Conversion
- **Output device** iPad, Proprietary platform
- Volume Started in 2015 -150K pgs/year

### Client-

 India's leading (trade/fiction book) publisher

# Success Stories: Publishing

# B2R

**Client** – US

Fortune 500

Providing Print &

**Financial Services** 

Company

### **Financial Print**

- Input PDF/Word Output Quarterly/Annual Financial Reports for SEC Filing (SEC platform format) reports with Customer defined styled HTML/ Print Ready PDF Reports.
- Word file is converted into HTML, formatting and page breaks applied and converted into XML format to be ready for coding. XBRL tags applied in coding, source checked with output for content and formatting/alignment match.
- TAT Turnaround time from 2 hours to 24 hours.
- **Tools** Client Proprietary tools to apply customized customer specific styles and formats to customer content
- Volume Started in 2014 ~ 168K pages/year

### PDF Enhancement –

- Input PDF
- Output Web-PDF
- **Output device** Proprietary platform
- Volume Started in 2010 ~ 504K pages/year

### **Composition/Typesetting Services**

- Input PDF
- Output Typeset InDesign File
- Volume Started in 2015 ~ 60K Pages/year

**Client** – US - Leading International Educational Publishing company

**Client** – US Based Publishing Company

# Services: Existing Portfolio



Legal	Accounting & Financial Services	Print and Publishing	
Contract Abstraction: Extraction of key fields from legal documents	<ul> <li>Accounts Payable</li> <li>Payroll</li> <li>Bookkeeping (Voucher, Journal)</li> </ul>	<ul> <li>Layout &amp; Composition</li> <li>Composition &amp; pagination</li> <li>Proofreading</li> </ul>	
<ul> <li>WEB RESEARCH, DATA MINING, DATA</li> <li>SCRUBBING, DATA MANAGEMENT</li> <li>Product classification and mapping</li> </ul>	<ul> <li>Bank reconciliation, Data reconciliation &amp; reporting</li> <li>Mutual fund investment transactions</li> </ul>	<ul> <li>Photo Management</li> <li>Photo/Image Extraction &amp; Enhancement</li> <li>Images alteration as per user specs</li> <li>Photo clipping</li> </ul>	
<ul> <li>Wide &amp; deep web scan/ research, tracked in client database</li> </ul>	Call Center	<ul> <li>Photo Restoration</li> <li>Photo Stitching</li> </ul>	
<ul> <li>Track real-time product prices for sales promotion campaigns</li> <li>Pre-analytics: review of video content, data extraction, outdoor media audit</li> </ul>	<ul> <li>Helpline for reproductive health counseling</li> <li>Helpline for citizen support services</li> <li>Outbound calls to sales/field staff to educate/train on various consumer durable products, services and applications/portals</li> </ul>	<ul> <li>Image Manipulation</li> <li>Product Photo Retouching</li> <li>Conversion and Digitization <ul> <li>XML/HTML Solutions</li> <li>Magazine Article Extraction</li> </ul> </li> <li>New Media <ul> <li>eBooks: Mobi, iBooks, EPUB</li> </ul> </li> </ul>	
Human Resource	Data verification campaign for hyper-local e-commerce provider	<ul> <li>Web/Online</li> <li>Rich Interactive Content</li> <li>Digital, Print, Blended Deliverables</li> <li>PDF enhancement</li> <li>Link validation, Bookmarking</li> </ul>	
Recruitment back office support	Mutual fund investment support		

- Ability to Provide Integrated Solutions; Wide Spectrum of Service Offerings
- Demonstrated capability in different Publishing streams & in Accounting & Financial Services
- Grown from 1 to 6 centers

# **Client Speak**



#### **Quality First**

- Just want to thank you all for doing such a great job! Looking forward in doing more books with you. Our Process really improved a lot, Specially the validation and error corrections part. All the books are now confirmed free of errors.
   Project Manager – US Based Publishing Company
- This is to inform you that following are the accuracy for XX Extraction delivered by Team B2R for last 3 months, based on the accuracy effective today we will stop review of financial reports reports.

@ DPO	July'15	Aug'15	Sept'15	Average
Quality	99.69%	99.81%	99.89%	99.80%

#### Manager - India's Leading KPO (for US SME clients)

• Thank you for the corrected files. This is what we were going for. Everything looked great. We would like this to become standard practice when we ask for Fractional Ad extraction.

#### Division Head - US Based Print and Digital Magazine

"On Time" Delivery

- I appreciate the fast work, I am in touch with several publishers to get additional files to you soon. US partner-Web based ebook conversion services platform
- Thank you team and Harish for yesterday support to completed WSR, It was very urgent and you guys did great job and support.

#### AM Operations- India's Leading KPO (for US SME clients)

• Thanks for everyone's effort for delivering the stores over the weekend including SUNDAY. When the month started I was not sure that we would be able to meet the 1000+ magical number, but it was your effort & dedication that has resulted in achieving both the numbers & also meeting the GC deadline. AVP Operations - India's Leading KPO (for US SME clients)

# **Client Speak**



"Flexibility" to Meet Customer Timelines

• Excellent work in achieving a new milestone for team. Congratulations and keep it up! Please pass our sincere thanks to the team to have contributed when we need the most.

**Delivery Manager-Financial Print** 

• I would like to take this time to thank you and your team for the great job of ramping up to the increased workflow seamlessly.

### Division Head - US Based Print and Digital Magazine

#### Teamwork

• Excellent teamwork. Appreciate your effort.

General Manager -Operations, India's Leading KPO (for US SME clients)

• Thanks Tarun, Actually you guys are doing a great job with good communication.

Manager Operations - India's Leading KPO (for US SME clients)

### **Track Record: Awards and Recognition**





### In the News





Aavishkaar Invests in Rural BPO 2010 Click here to open the link

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ET Delhi (Aug-4) pg 8

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Call from Mountains - May 21 2010 -ET Delhi - pg 17 Click here to open the link



Rural BPO, Social Media and Impact Sourcing www.youtube.com

An interview with Dhiraj Dilwani about his impact sourcing service provider, B2R in India. He's keen on making social media



Money Mantra hosted by Pankaj Pachauri aired on NDTV Profit on 19-Jul-2010

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### <u>Can a</u> Busines Business **Provide Freedom?** Create Happines Can a and **Business** make **Profits Transform Society?**

Watch **Moments at B2R** to see the all around YES!

Thank You!

Rural Ethos Business Ethic.