



Registered Office:

F-313/C, Lado Sarai, New Delhi - 110030. Email: info@b2r.in

Operations Centres:

Village Simayal, Tok Orakhan, P.O. Nathuwakhan, Distt Nainital - 263158, Uttarakhand.
Village Sashbani, Tok Letibhanga, Tehsil Dhari, District Nainital - 263132, Uttarakhand
Village Chimmii, P.O. Simrar, Tehsil Koshya Kutauli, District Nainital - 263135, Uttarakhand
Village & P.O. Simalkha, Tehsil Koshya Kutauli, District Nainital - 263135, Uttarakhand
Village & P.O. Jhutia, Talla Ramgarh, Distt Nainital - 263158, Uttarakhand.
Village & P.O. Kausani, Distt. Bageshwar-263639, Uttarakhand.

CIN: U72300DL2009PTC193032

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF BOARD OF DIRECTORS OF B2R TECHNOLOGIES PRIVATE LIMITED HELD ON SATURDAY 20TH DAY OF NOVEMBER, 2021 FRIDAY, AT THE REGISTERED OFFICE OF THE COMPANY TO TRANSACT THE FOLLOWING BUSINESS:

CHANGE IN CONSTITUTION OF ICC COMMITTEE OF THE COMPANY

“RESOLVED THAT pursuant to provisions of Section 4 of the ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013’, consent of the Board of Directors of the Company be and is hereby accorded to make alteration in the constitution of ‘Internal Complaints Committee’ which shall now be consisting of the following members nominated by the employer at each centre of the Company:

B2R Orakhan:

S. No.	Name	Designation
1.	Ms. Manjari Relan	Presiding Officer
2.	Mr. Neeraj Logani	Member
3.	Ms. Anushka Choudhary	Member
4.	Mr. Pushkar Bisht	Member
5.	Ms. Puja Suyal	Member
6.	Ms. Lata Harbola	Member (CHIRAG - NGO)

B2R Letibunga & Simalkha:

S. No.	Name	Designation
1.	Ms. Manjari Relan	Presiding Officer
2.	Mr. Neeraj Logani	Member
3.	Ms. Anushka Choudhary	Member
4.	Mr. Deepak Joshi	Member
5.	Ms. Rama Bisht	Member
6.	Ms. Lata Harbola	Member (CHIRAG - NGO)

B2R Kausani

S. No.	Name	Designation
1.	Ms. Manjari Relan	Presiding Officer
2.	Mr. Neeraj Logani	Member
3.	Ms. Anushka Choudhary	Member
4.	Mr. Kundan Bisht	Member
5.	Ms. Savitri Bhakuni	Member
6.	Ms. Neema Vaishnav	Member (Laxmi Ashram - NGO)



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B2R Organisational Committee (covers WFH employees of B2R and provides support, guidance and advise to B2R-branch committees)

S. No.	Name	Designation
1.	Ms. Manjari Relan	Presiding Officer
2.	Mr. Neeraj Logani	Member
3.	Ms. Anushka Choudhary	Member
4.	Ms. Sanjana Bali	Member
5.	Ms. Shweta Mehra	Member

RESOLVED FURTHER THAT the Internal Complaints Committee be and is hereby authorized to do the following acts for the safety of the women employees at workplace:

- To formulate a Sexual Harassment Policy in order to ensure the prevention of sexual harassment and safety of women employees at work place.
- To conduct the meeting in case of any complaint received in writing from any women employee, to settle the grievances and to ensure proper redressal in case any misconduct, harassment with the women employees either physically or mentally is found.
- To provide a safe working environment at the workplace.
- To organize awareness programmes at regular intervals.
- To adhere the policy adopted by the Company for prevention of Sexual Harassment of Women at workplace.

RESOLVED FURTHER THAT the Company shall constitute an Internal Compliance Committee and such committee shall ensure the complete compliance with the safety of the women employees at workplace and all associated tasks and programs.

RESOLVED FURTHER THAT Ms. Manjari Relan, Vice President - People, Finance and Administration of the company, be and is hereby authorised to do the following acts in respect of the above committee:

- Submit any application and other relevant documents to the concerned authorities/departments
- File declarations as may be required from time to time
- Authenticate any documents as required in connection with the Act and Rules made thereunder
- Represent the Company before the authorities by herself or through a representative in this connection on behalf of the company to give effect to this resolution.
- Fill all the returns and records as per the requirements of the Act.

RESOLVED FURTHER THAT Internal Complaints Committee, as duly constituted by the Board of Directors of the Company, at each centre be and is hereby empowered to accept the resignation of any of its member and appoint another member to fill up the vacancy caused due to such resignation, in accordance with the provisions of 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

B2R Technologies Private Limited
www.business2rural.com



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RESOLVED FURTHER THAT a copy of resolution certified to be true by any of the directors of the company be issued and be submitted to the department to act thereupon, wherever required."

Certified To Be True

For B2R Technologies Private Limited

For B2R Technologies Pvt. Ltd.

Director



Dhiraj Dolwani

Whole Time Director

(DIN: 02722345)

**Address: D-286, Sarvodaya Enclave,
New Delhi- 110017**